

ABOUT CONSERVATION ALPHA

Conservation Alpha is working to change how conservation is valued, managed, and financed by promoting results-based outcomes as the basis for effective delivery and to catalyse large-scale financing for biodiversity conservation. Conservation Alpha combines rigorous business management practices with robust conservation science and effective management approaches, based on decades of collective experience, to improve the scale and effectiveness of conservation practices. We support our clients to:

1. develop strategic frameworks to guide decision making;
2. measure and verify impact cost-effectively to understand and improve performance;
3. design programmes and governance-management structures to effectively implement change;
4. create innovative, large-scale financing mechanisms to drive change.

Conservation Alpha aims to create a positive work culture where our team works on cutting-edge and highly impactful projects, where individuals are empowered to perform, excited to work, and feel respected.

For more information, visit <https://www.conservationalpha.com>.

POSITION SUMMARY

Conservation Alpha is seeking a candidate to fulfil the role of Junior Conservation Officer. The role of the Junior Conservation Officer is to support the Conservation Strategy and Nature Finance functions for Conservation Alpha. The Junior Conservation Officer role requires an early-career, energetic and highly dynamic candidate, with significant scope for growth within Conservation Alpha. The ideal candidate possesses a foundational knowledge in conservation and preferably a keen interest in nature financing.

The Junior Conservation Officer will report to the *Lead – Conservation Strategy and Management*. The position is largely desk-based, but may offer an opportunity for non-office work, including supporting multi-stakeholder workshops across Africa and the Middle East, and ecological surveys. The position offers a significant opportunity for career and skill development particularly within the conservation planning and nature finance space through active mentoring and skills development initiatives. This position is based remotely, preferably within South Africa.

KEY RESPONSIBILITIES

- Provide technical support to the Strategy Team and Nature Finance Team
- Conduct literature reviews and analysis on conservation strategies, financing mechanisms, and case studies
- Support the development and implementation of conservation planning workshops
- Support the development of theories of change
- Support the development of strategic conservation plans for both protected area and organisational strategies
- Support the development of innovative financing mechanisms
- Support the testing and reporting of financing metrics to stakeholders and clients
- Occasionally conduct field work as needed in line with project objectives
- Data entry and intermediate level of analysis
- Assist in the preparation of deliverables, including graphics, writing content, and copy-editing
- Support with project workplan management, ensuring adherence to project timelines and requirements
- Represent the organisation and its conservation goals as required

MINIMUM REQUIREMENTS

- MSc in ecology, conservation, wildlife management, or another related discipline
- Two years of relevant work experience
- Field work experience in Africa
- Right to work in South Africa

NECESSARY COMPETENCIES

- Outstanding attention to detail
- Self-motivation with an ability to take instruction and work independently
- Highly energetic with a capacity to learn new skills in a variety of conservation disciplines
- Problem solving skills
- Good writing skills
- Excellent skills in Microsoft Office suite of programmes

ADVANTAGEOUS

- Experience working and/or studies outside of South Africa
- Experience in conservation planning and/or nature finance
- Familiarity with strategic conservation initiatives
- Familiarity with protected area management
- Familiarity with theories of change
- Familiarity with previous nature financing projects

APPLICATION

To apply for this position, submit the following in a single PDF to david.marneweck@conservationalpha.com

- A cover letter of no more than two pages detailing your ability to meet the outlined requirements and necessary competencies, as well as any additional relevant skills that should be highlighted
- A resume or curriculum vitae, including all relevant academic and work experience

Only shortlisted candidates will be contacted. Applications will be accepted until a suitable candidate has been identified.